

YOUR Major Action Plan: Human Resource Management



What is YOUR passion?	1st YEAR	2nd YEAR
Recruiting/Staffing Compensation Benefits	YOUR Target Courses - Complete at least 30 credit hours completed including BUSI 1100, MATH Core, Additional MATH, ENGL 1301, and ENGL 1302. - See Staff or Faculty Academic Advisor to discuss your desired major and concentration, Grade Point Average (GPA) requirements, Academic Advising Guide , and file your degree plan.	- Complete at least 30 credit hours completed including ACCT 2301, ACCT 2302, ECON 2301, ECON 2302, MGMT 2301, and MKTG 2314. - Utilize the Accounting Lab for assistance with ACCT 2301/2302 course work. - See a COBA Academic Advisor.
Training Safety Employee Relations Industrial Relations	Find YOUR Way - Undecided about your major? Want to learn more about different career options? Take advantage of career counseling and career assessments through Career Services. - Explore student groups and organizations in your major or area of interests through TexanSync . - Attend Study Skills sessions for additional assistance with acclimating the first year. - Attend or use Academic Resource Center Coaching , Math Clinic , tutoring options , and Writing Center . - Know the FAFSA deadlines each year. - Seek help from Student Counseling Center for home sickness, depression, or other issues. - Feeling ill? Visit Student Health Services for physical health related concerns.	- Explore available Applied Learning Experiences (ALE) such as internships, research, study abroad, service learning or leadership experiences. - Join COBA student organizations such as the Society for Human Resource Management. - Schedule a meeting with a department representative to explore study away and study abroad experiences and department-sponsored service learning projects offered by the Department of Management.
Organizational Development Equal Employment Opportunity	Sharpen YOUR Skills - Schedule a meeting with a department representative to explore study away and study abroad experiences and department-sponsored service learning projects. - Start researching the marketable skills that employers are seeking. - Get involved in Service Day and Tarleton Roundup. - Apply to be a Residential Leader (RL) or Tarleton Transition Mentor (TTM). - Run for Freshman Representative Council with SGA (Student Government Association). - Look into Greek Organizations to network and build community.	- Seek out volunteer opportunities in your area through Volunteer Match or United Way to give back to the community and build marketable skills for future employment. - Attend events offered by The Office of Diversity and Inclusion and Fine Arts Center for cultural and diversity awareness. - Participate in Alternative Spring Break . - Run for Student Government Association .
Employment Law Consulting	YOUR Next Steps - Check out part-time jobs in Career Services employment system to gain work experience for your resume. - Attend job and graduate school fairs to explore future opportunities. Make a good first impression with your attire . - Investigate the type of lifestyle, salary, and occupation you would like to have through Texas Reality Check tools (powered by Texas Workforce Commission). - Learn more about your student loan debt, budgeting, and much more through SALT . - Meet the College of Business Administration Career Development Coordinator.	- Explore career opportunities within your major. - Ask Career Services how to conduct a job shadow. - Convert your high school resume into a pre-professional resume . - Get to know your instructors to establish professional references and explore research opportunities. - Create your online portfolio through Portfolioium . Consult with Career Services or your Faculty Advisor on items to include.

YOUR Major Action Plan: Human Resource Management



What is YOUR passion?		3rd YEAR	4th YEAR		
Recruiting/Staffing Compensation Benefits Training	YOUR Target Courses	- Complete at least 30 hours completed including MGMT 3302, FINC 3301, and BUSI 3311. - See a COBA Academic Advisor.	- Complete remaining credit hours including BUSI 4359. - Meet with your advisor to ensure you are on track to graduate.		
		Find YOUR Way	- Visit with a faculty advisor/mentor within your area of interest to explore student opportunities specific to your major. - Consider participating in an undergraduate research project. - Conduct informational interviews and talk to professionals working in your fields interest. - Take part in the <u>Official Ring Ceremony</u> .	- Offer to take on leadership roles in COBA organizations. - Attend targeted networking opportunities such as the COBA Job Fair to build connections with employers in your field.	
			Sharpen YOUR Skills	- Consider taking on leadership roles within student organizations and clubs. - Explore volunteer opportunities in your area through <u>All For Good</u> . - Need to get more experience and skills? Check out <u>CareerOneStop.org</u> sponsored by the US Department of Labor. - Continue to develop computer and job-related skills along with knowledge of the workplace. - Become an <u>Academic Resource Center– Coach Leader</u> (ARC-C Leader) - Explore internship opportunities with a faculty mentor or academic advisor for your concentration area.	- Participate in an internship with the direction of your faculty mentor or advisor. Suggested resources for internships can be found in the <u>Career Service’s employment system</u> or the <u>College Internship Program’s website</u> .
				YOUR Next Steps	- Meet with a Career Services staff member to plan your <u>job-search campaign</u> , schedule <u>mock interviews</u> , resume critiques, and a <u>Business Etiquette Dinner</u> . - Create a <u>LinkedIn</u> profile to further your professional networking. - Check the <u>Career Services calendar</u> for career development workshops. - Seek out an internship at any of the Career Services <u>job fairs</u> . - Investigate graduate schools and attend the Open House for <u>TSU College of Graduate Studies</u> .
Employee Relations Industrial Relations Organizational Development Equal Employment Opportunity Employment Law Consulting Explore more occupations and occupation groups through the <u>Occupational Outlook Handbook</u> powered by the Bureau of Labor and Statistics.					