

# YOUR Major Action Plan: Human Resource Management



What is YOUR passion?		1st YEAR	2nd YEAR
Recruiting/Staffing	YOUR Target Courses	<ul style="list-style-type: none"> <li>- Complete at least 30 credit hours completed including BUSI 1100, MATH Core, Additional MATH, ENGL 1301, and ENGL 1302.</li> <li>- See Staff or Faculty Academic Advisor to discuss your desired major and concentration, Grade Point Average (GPA) requirements, <a href="#">Academic Advising Guide</a>, and file your degree plan.</li> </ul>	<ul style="list-style-type: none"> <li>- Complete at least 30 credit hours completed including ACCT 2301, ACCT 2302, ECON 2301, ECON 2302, MGMT 2301, and MKTG 2314.</li> <li>- Utilize the Accounting Lab for assistance with ACCT 2301/2302 course work.</li> <li>- See a COBA Academic Advisor.</li> </ul>
Compensation			
Benefits			
Training	Find YOUR Way	<ul style="list-style-type: none"> <li>- Undecided about your major? Want to learn more about different career options? Take advantage of <a href="#">career counseling</a> and <a href="#">career assessments</a> through Career Services.</li> <li>- Explore student groups and organizations in your major or area of interests through <a href="#">TexanSync</a>.</li> </ul>	<ul style="list-style-type: none"> <li>- Explore available <a href="#">Applied Learning Experiences</a> (ALE) such as internships, research, study abroad, service learning or leadership experiences.</li> <li>- Join COBA student organizations such as the Society for Human Resource Management.</li> <li>- Schedule a meeting with a department representative to explore study away and study abroad experiences and department-sponsored service learning projects offered by the Department of Management.</li> </ul>
Safety			
Employee Relations		<ul style="list-style-type: none"> <li>- Attend <a href="#">Study Skills</a> sessions for additional assistance with acclimating the first year.</li> <li>- Attend or use <a href="#">Academic Resource Center Coaching</a>, <a href="#">Math Clinic</a>, <a href="#">tutoring options</a>, and <a href="#">Writing Center</a>.</li> <li>- Know the <a href="#">FAFSA deadlines</a> each year.</li> <li>- Seek help from <a href="#">Student Counseling Center</a> for home sickness, depression, or other issues.</li> <li>- Feeling ill? Visit <a href="#">Student Health Services</a> for physical health related concerns.</li> </ul>	
Industrial Relations	Sharpen YOUR Skills	<ul style="list-style-type: none"> <li>- Schedule a meeting with a department representative to explore study away and study abroad experiences and department-sponsored service learning projects.</li> <li>- Start researching the <a href="#">marketable skills</a> that employers are seeking.</li> <li>- Get involved in <a href="#">Service Day</a> and Tarleton Roundup.</li> <li>- Apply to be a <a href="#">Residential Leader</a> (RL) or Tarleton Transition Mentor (TTM).</li> <li>- Run for <a href="#">Freshman Representative Council</a> with SGA (Student Government Association).</li> <li>- Look into <a href="#">Greek Organizations</a> to network and build community.</li> </ul>	<ul style="list-style-type: none"> <li>- Seek out volunteer opportunities in your area through <a href="#">Volunteer Match</a> or <a href="#">United Way</a> to give back to the community and build marketable skills for future employment.</li> <li>- Attend events offered by <a href="#">The Office of Diversity and Inclusion</a> and <a href="#">Fine Arts Center</a> for cultural and diversity awareness.</li> <li>- Participate in <a href="#">Alternative Spring Break</a>.</li> <li>- Run for <a href="#">Student Government Association</a>.</li> </ul>
Organizational Development			
Equal Employment Opportunity			
Employment Law Consulting	YOUR Next Steps	<ul style="list-style-type: none"> <li>- Check out part-time jobs in <a href="#">Career Services employment system</a> to gain work experience for your resume.</li> <li>- Attend <a href="#">job and graduate school fairs</a> to explore future opportunities. Make a <a href="#">good first impression with your attire</a>.</li> <li>- Investigate the type of lifestyle, salary, and occupation you would like to have through Texas <a href="#">Reality Check</a> tools (powered by Texas Workforce Commission).</li> <li>- Learn more about your student loan debt, budgeting, and much more through <a href="#">SALT</a>.</li> <li>- Meet the College of Business Administration Career Development Coordinator.</li> </ul>	<ul style="list-style-type: none"> <li>- Explore <a href="#">career opportunities</a> within your major.</li> <li>- Ask <a href="#">Career Services</a> how to conduct a job shadow.</li> <li>- Convert your high school resume into a pre-professional <a href="#">resume</a>.</li> <li>- Get to know your instructors to establish professional references and explore research opportunities.</li> <li>- Create your online portfolio through <a href="#">Portfolium</a>. Consult with Career Services or your Faculty Advisor on items to include.</li> </ul>

# YOUR Major Action Plan: Human Resource Management



What is YOUR passion?		3rd YEAR	4th YEAR
Recruiting/Staffing	YOUR Target Courses	- Complete at least 30 hours completed including MGMT 3302, FINC 3301, and BUSI 3311. - See a COBA Academic Advisor.	- Complete remaining credit hours including BUSI 4359. - Meet with your advisor to ensure you are on track to graduate.
Compensation			
Benefits			
Training			
Safety		- Visit with a faculty advisor/mentor within your area of interest to explore student opportunities specific to your major. - Consider participating in an undergraduate research project. - Conduct informational interviews and talk to professionals working in your fields interest. - Take part in the <a href="#">Official Ring Ceremony</a> .	- Offer to take on leadership roles in COBA organizations. - Attend targeted networking opportunities such as the COBA Job Fair to build connections with employers in your field.
Employee Relations			
Industrial Relations			
Organizational Development		- Consider taking on leadership roles within student organizations and clubs. - Explore volunteer opportunities in your area through <a href="#">All For Good</a> . - Need to get more experience and skills? Check out <a href="#">CareerOneStop.org</a> sponsored by the US Department of Labor.	- Participate in an internship with the direction of your faculty mentor or advisor. Suggested resources for internships can be found in the <a href="#">Career Service's employment system</a> or the <a href="#">College Internship Program's website</a> .
Equal Employment Opportunity		- Continue to develop computer and job-related skills along with knowledge of the workplace. - Become an <a href="#">Academic Resource Center– Coach Leader</a> (ARC-C Leader)	
Employment Law Consulting		- Explore internship opportunities with a faculty mentor or academic advisor for your concentration area.	
Explore more occupations and occupation groups through the <a href="#">Occupational Outlook Handbook</a> powered by the Bureau of Labor and Statistics.	YOUR Next Steps	- Meet with a Career Services staff member to plan your <a href="#">job-search campaign</a> , schedule <a href="#">mock interviews</a> , resume critiques, and a <a href="#">Business Etiquette Dinner</a> . - Create a <a href="#">LinkedIn</a> profile to further your professional networking. - Check the <a href="#">Career Services calendar</a> for career development workshops. - Seek out an internship at any of the Career Services <a href="#">job fairs</a> . - Investigate graduate schools and attend the Open House for <a href="#">TSU College of Graduate Studies</a> .	- <a href="#">File for GRADUATION!</a> - Update your resume in the <a href="#">Career Service's employment system</a> , Portfolium, and LinkedIn. - Compile reference letters, awards, etc. - Research potential employers, seek out networking opportunities, apply for available positions, and prepare for potential interviews. - Attend <a href="#">job fairs</a> and <a href="#">dress professionally</a> - Consider and review various job offers, if necessary, review information needed to <a href="#">negotiate a salary</a> . - Graduate! Congratulations! - Join the <a href="#">Tarleton Alumni Association</a> to stay connected to the University. <b>BLEED PURPLE!</b>