

Graduate Alternative Dispute Resolution Courses

ADRI 5341. Mediation-Methods of Dispute Resolution. 3 Credit Hours (Lecture: 3 Hours, Lab: 0 Hours).

This course is an introduction to the principles and methods of mediation and dispute resolution. Students will develop mediation skills and become familiar with the mediation process, the ethics of mediation, and various models of mediation.

ADRI 5343. Advanced Mediation Strategies. 3 Credit Hours (Lecture: 3 Hours, Lab: 0 Hours).

This course is an advanced alternative dispute resolution principles and methods of mediation and dispute resolution. Students will develop mediation skills and become familiar with the mediation process, the ethics of mediation, and various models of mediation with a focus of family dynamics and the parent-child relationship. Prerequisite: ADRI 5341.

ADRI 5344. Effective Communication Skills for ADR Specialists. 3 Credit Hours (Lecture: 3 Hours, Lab: 0 Hours).

This course will develop the student's written and verbal skills which will be necessary for effective communication in the mediation and arbitration environment. The course includes document preparation, and interpretation, pre-mediation report evaluation, and effective internet and social media communication in the ADR (Alternative Dispute Resolution) environment.

ADRI 5345. Arbitration-Methods of Alternative Dispute Resolution. 3 Credit Hours (Lecture: 3 Hours, Lab: 0 Hours).

Arbitration involves an impartial third party responsible for collecting facts, interviewing witnesses and parties, weighing evidence and arriving at a just and appropriate decision given all the circumstances and facts. Upon completion, individuals are certified as Qualified Arbitrators, and able to provide all arbitration services as recognized by the State Bar of Texas and other state and federal jurisdictions.

ADRI 5346. Advanced Arbitration Theory and Methods. 3 Credit Hours (Lecture: 3 Hours, Lab: 0 Hours).

Advanced Arbitration Theory and Methods will provide the student the opportunity to develop critical thinking skills and demonstrate competencies involved with complex legal issues as an impartial third party responsible for collecting facts, interviewing witnesses and parties, weighing evidence and arriving at a just and appropriate decision given all the circumstances and facts. Prerequisite: ADRI 5345.

ADRI 5347. Negotiations and Collective Bargaining. 3 Credit Hours (Lecture: 3 Hours, Lab: 0 Hours).

In this course students will examine the practical aspects of negotiations, collective bargaining, motives of participants, the labor contracts; strategy and tactics of bargaining as it applies to the world of Criminology and Criminal Justice. Emphasis will be on negotiations and collective bargaining in both unions and bargaining in the private sector and a special focus on Ethics. This course is intended to give students an understanding of why collective bargaining occurs, the nature and complexity of its operation, what effects it has on workers, organizations, and consumers, and how it fits into the American economic, political, and social systems. Credits will not be awarded for both ADRI 5347 and ADRI 6347. Prerequisite: ADRI 5341.

ADRI 5384. Mediation Practicum/Internship. 3 Credit Hours (Lecture: 3 Hours, Lab: 0 Hours).

This course is an application of the skills learned in the Basic Mediation and Advanced Mediation courses. Students will participate in 'live' mediation settings to enhance their ability to conduct mediations and practice using the principles and methods of mediation. Students will be able to demonstrate and develop mediation skills and become familiar with the mediation process, the ethics of mediation, and various models of mediation. Credits will not be awarded for both ADRI 5384 and ADRI 6384. Prerequisites: ADRI 5341 and ADRI 5343.

ADRI 5390. Independent Study. 3 Credit Hours (Lecture: 3 Hours, Lab: 0 Hours).

Specific topic and contents of the course will be determined by the student in consultation with the instructor, with whom the student meets regularly for supervision of the study. May be repeated to a maximum of six semester hours. Permission of the graduate advisor required. Prerequisite: Instructor permission.

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ADRI 6343. Advanced Mediation Strategies. 3 Credit Hours (Lecture: 3 Hours, Lab: 0 Hours).

This course is an advanced alternative dispute resolution principles and methods of mediation and dispute resolution. Students will develop mediation skills and become familiar with the mediation process, the ethics of mediation, and various models of mediation with a focus of family dynamics and the parent-child relationship. Credit will not be given for both ADRI 5343 and ADRI 6343. Prerequisites: ADRI 5341 or ADRI 6341.

ADRI 6344. Effective Communication Skills for ADR Specialists. 3 Credit Hours (Lecture: 3 Hours, Lab: 0 Hours).

This course will develop the student's written and verbal skills which will be necessary for effective communication in the mediation and arbitration environment. The course includes document preparation, and interpretation, pre-mediation report evaluation, and effective internet and social media communication in the ADR (Alternative Dispute Resolution) environment. Credit will not be allowed for both ADRI 5344 and ADRI 6344.

ADRI 6345. Arbitration-Method of Alternative Dispute Resolution. 3 Credit Hours (Lecture: 3 Hours, Lab: 0 Hours).

Arbitration involves an impartial third party responsible for collecting facts, interviewing witnesses and parties, weighing evidence and arriving at a just and appropriate decision given all the circumstances and facts. Upon completion, individuals are certified as Qualified Arbitrators, and able to provide all arbitration services as recognized by the State Bar of Texas and other state and federal jurisdictions. Credit will not be awarded for both ADRI 5345 and ADRI 6345.

ADRI 6346. Advanced Arbitration Theory and Methods. 3 Credit Hours (Lecture: 3 Hours, Lab: 0 Hours).

Advanced Arbitration Theory and Methods will provide the student the opportunity to develop critical thinking skills and demonstrate competencies involved with complex legal issues as an impartial third party responsible for collecting facts, interviewing witnesses and parties, weighing evidence and arriving at a just and appropriate decision given all the circumstances and facts. Credit will not be awarded for both ADRI 6346 and ADRI 5346. Prerequisites: ADRI 5345 or ADRI 6345.

ADRI 6347. Negotiations and Collective Bargaining. 3 Credit Hours (Lecture: 3 Hours, Lab: 0 Hours).

In this course students will examine the practical aspects of negotiations, collective bargaining, motives of participants, the labor contracts; strategy and tactics of bargaining as it applies to the world of Criminology and Criminal Justice. Emphasis will be on negotiations and collective bargaining in both unions and bargaining in the private sector and a special focus on Ethics. This course is intended to give students an understanding of why collective bargaining occurs, the nature and complexity of its operation, what effects it has on workers, organizations, and consumers, and how it fits into the American economic, political, and social systems. Credit will not be allowed for both ADRI 5347 and ADRI 6347. Prerequisite: ADRI 5341 or ADRI 6341.

ADRI 6384. Mediation Practicum/Internship. 3 Credit Hours (Lecture: 3 Hours, Lab: 0 Hours).

This course is an application of the skills learned in the Basic Mediation and Advanced Mediation courses. Students will participate in 'live' mediation settings to enhance their ability to conduct mediations and practice using the principles and methods of mediation. Students will be able to demonstrate and develop mediation skills and become familiar with the mediation process, the ethics of mediation, and various models of mediation. Credit will not be awarded for both ADRI 6384 and ADRI 5384. Prerequisites: ADRI 5341 or ADRI 6351 and ADRI 5343 or ADRI 6343.