

Department of Leadership Studies

Maj (Retired) Gary Stratton
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The Department of Leadership Studies offers a Minor in Leadership Studies:

Requirements for the Minor in Leadership Studies

- a. Membership in the Texan Corps of Cadets and 18 hours of university-recognized leadership coursework in one of the three tracks described below. All freshman and sophomore cadets will register for ROTC courses and labs. Sophomore cadets may request an exception to enroll in LDRS courses in lieu of ROTC courses through the Office of the Commandant. The Commandant has the final authority over all exceptions. At the end of the sophomore year, cadets declare their intention to continue with ROTC courses or LDRS courses in the appropriate track:
 - Civilian Track - Successful completion of the Leadership Studies curricula combined with successful completion of the Leadership Progression in the Corps of Cadets.
 - Military Track - Successful completion of the Military Science or Aerospace studies curricula combined with successful completion of the Leadership Progression in the Corps of Cadets.
 - Combination Track - Cadets may use up to 10 credit hours from the Military Science or Aerospace Studies curricula toward completion of the 18-credit requirements above combined with successful completion of the Leadership Progression in the Corps of Cadets.
- b. Satisfactory completion of Leadership Progression within the Tarleton Corps of Cadets. Leadership Progression is defined as a minimum of four semesters participation in the Tarleton Corps of Cadets, including: completion of at least two Corps leadership positions, participation in weekly physical training, and passing the ROTC or Corps Physical Fitness test annually.
- c. Satisfactory completion of the summer training or internship, and evaluation conducted by the Department of Military Science or Department of Leadership Studies.
- d. A minimum grade point average of 2.5 is required in all coursework taken to fulfill the minor.
- e. A minimum of six hours of coursework at the 3000-level or above must be taken to fulfill the minor requirement.

Minor in Leadership Studies

Required Courses

Please choose one concentration from the list below.

Additional Required Courses for Concentrations

Civilian Track

LDRS 1201	Basics of Self-Leadership and Staff Work	2
LDRS 1202	Leadership and the Humanities	2
LDRS 2301	Foundations of Leadership	3
LDRS 2302	Elements of Leading Teams	3
LDRS 3301	Leadership and Change	3
LDRS 3302	Leadership and Ethics	3
LDRS 4086	Independent Study	1-6
LDRS 4108	Leadership Studies Capstone	1
Total Hours		18-23

Military Track

MLSC 1201	Introduction to the Army	2
MLSC 1202	Foundations of Agile and Adaptive Leadership	2
MLSC 2301	Leadership and Decision Making	3
MLSC 2302	Army Doctrine and Team Development	3
MLSC 3301	Training Management and the Warfighting Functions	3
MLSC 3302	Applied Leadership in Small Unit Operations	3
MLSC 4086	Independent Study	1-6
MLSC 4301	The Army Officer	3
MLSC 4302	Company Grade Leadership	3
Total Hours		23-28

Combination Track

Choose 18 hours from the following with no more than 10 hours from MLSC courses.		18
LDRS 1201	Basics of Self-Leadership and Staff Work	
LDRS 1202	Leadership and the Humanities	
LDRS 2301	Foundations of Leadership	
LDRS 2302	Elements of Leading Teams	
LDRS 3301	Leadership and Change	
LDRS 3302	Leadership and Ethics	
LDRS 4086	Independent Study	
LDRS 4108	Leadership Studies Capstone	
MLSC 1201	Introduction to the Army	
MLSC 1202	Foundations of Agile and Adaptive Leadership	
MLSC 2301	Leadership and Decision Making	
MLSC 2302	Army Doctrine and Team Development	

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MLSC 3301	Training Management and the Warfighting Functions
MLSC 3302	Applied Leadership in Small Unit Operations
MLSC 4086	Independent Study
MLSC 4301	The Army Officer
MLSC 4302	Company Grade Leadership

Total Hours **18**

Aerospace Studies

AEST 1101	Foundation of the US Air Force I	1
AEST L100	Leadership Lab ¹	1
AEST 1102	Foundation of the US Air Force II	1
AEST L100	Leadership Lab ¹	1
AEST 2101	Evolution of US Air & Space Power I	1
AEST L100	Leadership Lab ¹	1
AEST 2102	Evolution of US Air & Space Power II	1
AEST L100	Leadership Lab ¹	1
AEST 3301	Leadership Studies I	3
AEST L100	Leadership Lab ¹	1
AEST 3302	Leadership Studies II	3
AEST L100	Leadership Lab ¹	1
AEST 4301	National Security Affairs I	3
AEST L100	Leadership Lab ¹	1
AEST 4302	National Security Affairs II	3
AEST L100	Leadership Lab ¹	1

Total Hours **24**

¹ AEST L100 Leadership Lab is required to be taken concurrently with each AEST course. Course will be repeated eight times for credit.

Courses

LDRS 1000. TCC Dual Admit. 0 Credit Hours (Lecture: 0 Hours, Lab: 0 Hours).

LDRS 1100. Transitioning to University Studies, First Year Seminar (FYS) - Leadership and Military College. 1 Credit Hour (Lecture: 1 Hour, Lab: 1 Hour).

LDRS 1100 Transitioning to University Studies (First Year Seminar) – Specifically tailored for members of the Tarleton State University Corps of Cadets, this course will serve as a practical study designed to prepare cadets for university life, aid in the development of skills for academic success, promote personal growth and responsibility, and encourage active involvement in the learning process from an individual college perspective. Includes an introduction to and analysis of various topics centered on the Texan Cadet experience. Prerequisite: Membership in Corps of Cadets.

LDRS 1201. Basics of Self-Leadership and Staff Work. 2 Credit Hours (Lecture: 2 Hours, Lab: 0 Hours).

Individual assessments to provide insights into personal traits, characteristics, and tendencies. Basic skills of time management, goal setting, and personal planning. Identifying organizational protocols and procedures. Develop interpersonal communication skills, project implementation and quality assurance. Fundamentals of reporting orally and in writing.

LDRS 1202. Leadership and the Humanities. 2 Credit Hours (Lecture: 2 Hours, Lab: 0 Hours).

Introduction to leadership as an object of study through examination of its historical foundations and intellectual development. Readings selected from history, literature, philosophy, political theory, religion, and social theory. Emphasis on assessing these texts in light of reasoned argument and on drawing out their implications for leadership studies.

LDRS 2301. Foundations of Leadership. 3 Credit Hours (Lecture: 3 Hours, Lab: 0 Hours).

Advanced study of leadership theories and models. Explores major theories and applications associated with various leadership practices throughout the late 20th and early 21st centuries. Provide students the framework to critically think about their leadership philosophy and the situations they will encounter in future careers.

LDRS 2302. Elements of Leading Teams. 3 Credit Hours (Lecture: 3 Hours, Lab: 0 Hours).

Advanced study of team leadership and management. Explores team and group dynamics, organization, planning, and group behavior. Strategies for organizational assessment, tools for developing people within organizations, and techniques for developing and delivering training programs.

LDRS 3301. Leadership and Change. 3 Credit Hours (Lecture: 3 Hours, Lab: 0 Hours).

This survey course introduces the student to a broad range of concepts, theories, and practices important for a basic understanding of the similarities and differences between leadership and management. Contemporary and advanced issues in change leadership such as creating a climate for change, implementing and sustaining change, building a change vision, adaptive leadership and change readiness.

LDRS 3302. Leadership and Ethics. 3 Credit Hours (Lecture: 3 Hours, Lab: 0 Hours).

Advanced study of important historical and contemporary ethical theories. Includes assessment and development of character and actions, application of ethical theories, their justification and relationship to society, and objective or subjective status in today's society.

LDRS 4086. Independent Study. 1-6 Credit Hours (Lecture: 1-6 Hours, Lab: 0 Hours).

Topics vary according to student need. May be repeated for a maximum of 6 hours. Open to students of junior or senior classification. Prerequisite: Approval of the department head.

LDRS 4108. Leadership Studies Capstone. 1 Credit Hour (Lecture: 1 Hour, Lab: 0 Hours).

Culmination of comprehensive knowledge gained about leadership and social change throughout a student's undergraduate career. Involves reflection on collegiate leadership experiences and coursework in the leadership minor. Results in student development of an electronic portfolio (i.e., ePortfolio). Prerequisites: Senior standing.

LDRS 4384. Leadership Field Experience. 3 Credit Hours (Lecture: 0 Hours, Lab: 3 Hours).

A supervised field based internship in which the student applies skills and knowledge gained through the John Tarleton Leadership Academy. The course provides students with an opportunity to exercise leadership fundamentals, specialized language, or technical/research skills within a governmental, public, or private business organization. Prerequisite: Approval of department head.

LDRS 4389. Cultural Understanding and Leadership Proficiency. 3 Credit Hours (Lecture: 0 Hours, Lab: 3 Hours).

This course is Cadet Professional Development Training for the Texan Corps of Cadets and is conducted at various sites outside the United States. It is designed to develop future leaders who are culturally astute, having gained experience to prepare them to lead organizations in a multi-national environment. Prerequisite: Approval of department head.